



# Job Description for Associate Pastor of Next Generation Ministries

## PRIMARY TASK LIST

**ACCOUNTABLE TO:** JOSH MCCABE - PASTOR OF NEXT GENERATION MINISTRIES

**ACCOUNTABLE FOR:** The Associate Pastor will minister to the Next Generation demographic by shepherding, leading & teaching as part of the Next Generation Ministry Team

**THIS IS A FULL-TIME POSITION**

## ESSENTIAL REQUIREMENTS:

- Thinks leadership: Builds teams, Builds people, Intentionally relational
- Dynamic communicator on large and small scales
- Problem solver
- Strong Biblical knowledge
- Maturity in ministry experience related to ages represented in Next Generation Ministry (14-25)
- Resourceful, organized, and able to implement vision
- Pastoral, caring, and dedicated to building relationships
- Committed to the vision and values of C4
- Committed to personal, spiritual, and theological growth
- Committed to living publically & privately above reproach

## RESPONSIBILITIES:

- Reports to Next Generation Pastor
- Communication (Preaching/Teaching) and/or Worship Leading (Teaching req. - Worship Leading not req.)
- Recruiting new leaders and volunteers
- Setting up a successful mentorship/discipleship process for Next Generation Ministries
- Pastoral/shepherding oversight of Connect Group leaders
- Building a relational presence on High School campuses
- Providing counsel for teens and young adults on life and spiritual issues

## EXPECTATIONS:

- Growth of serving teams
- Ensure that the vision and values of C4 and Next Generation Ministries are being implemented
- Grow High School Connect Group engagement to 20% by June 2013

## OTHER DUTIES:

- As part of the C4 Pastoral Staff, participate in all ministry staff related meetings and duties dictated by Dave Adams, Executive Pastor
- Bi-weekly meetings with Next Generation Ministry lead team (staff)
- Engaged in reasonable amount of church-wide activities, events, and ministries